### **AGENDA**

## Escambia County Board of Education April 19, 2012

## Brewton Central Office Brewton, Alabama 36426 4:30 p.m.

The Mission of the Escambia County School System, where no child is ever left behind, is to cultivate an environment which develops productive, capable, and visionary graduates and allows students to maximize their life-long potential through education opportunities that are tailored to individual needs, desires, and capabilities.

I.	Call	to	Order

- II. Welcome
- III. Approval of Agenda
- IV. Approval of Minutes
  - 1. March 22, 2012
- V. Old Business
  - 1. Approval of the following board policy:

Tab 900 #973 Non-Discrimination in Extracurricular Activities

- VI. New Business
  - 1. Executive Session Legal Issues
  - 2. CONSENT ITEMS:
    - A. Approval of Summer Maintenance Custodians as follows:

School	*Regular 6 Hours	*	*Extra
A.C. Moore Elementary Scho	ool 1		
Escambia County High Scho	ol 2		
Escambia County Middle Sch	nool 2		
Flomaton Elementary Schoo	l 1	1	3 hrs/day, Title I
Flomaton High School	1		-
Huxford Elementary School	1/2		
Pollard-McCall Junior High S	chool ½		
Rachel Patterson Elementary	y School 1	1	4 hrs/day, Title I
W.S. Neal Elementary School	ol 1	1	3 hrs/day, Title I
W.S. Neal Middle School	1		
W.S. Neal High School	2		
Escambia-Brewton Career T	ech. Ctr. 1		

\* 38 days, May 29, 2012 through August 2, 2012, @ 9.50/hr, 6 hrs/day four days a week. Monday – Thursday (No Fridays) Maximum total of 228 hours.

If the 228 hours are exceeded, the school will be responsible for the pay and benefits.

\*\* Title I "extra" will work 16 days at \$9.50/hr for number of hours indicated. (Only days when students are present)

REMINDER: 10 month employees cannot start until June 7, 2012 after they have completed their contract.

B. Approval to hire 7 students for summer work as follows:

Escambia County High School 3
Flomaton High School 2
W.S. Neal High School 2

Beginning: May 29, 2012 through August 2, 2012

The week of July 9 – July 13, 2012 will not be working days for <u>ANY</u> student because of the AHSGE.

4 days a week at 6 hours per day for a total of 34 days, paid at \$7.25 per hour. (NOT to exceed maximum of 204 hours)

If the 204 hours are exceeded, the school will be responsible for the pay.

C. Approval of Children's First Grant Summer Program:

Flomaton Elementary School June 4, 2012 – June 28, 2012 Monday – Thursday (4 hours per day)

Teachers: 3 Student Workers: 3

D. Approval of 21<sup>st</sup> Century Community Learning Center Summer Program:

Huxford Elementary School

Dates: June 4, 2012 – June 28, 2012

Times: Monday – Thursday

7:30 a.m. - 11:30 a.m.

Personnel: Site Coordinator 1

Teachers 3
Community Educators 2
Student Aides 6
Bus Driver 1

Escambia County Middle School

Dates: June 4, 2012 – June 28, 2012

Times: Monday – Thursday

7:30 a.m. - 3:00 p.m.

Personnel: Site Coordinator

Teachers 5
Community Educators 1
Student Aides 2

## E. Approval of 2012 Credit Recovery Program:

Locations: Escambia County High School

Flomaton High School W.S. Neal High School

Dates: June 1, 2012 – June 28, 2012

Tuition Fees: \$150.00 per ½ Carnegie unit credit

\$300.00 per 1 Carnegie unit credit

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# F. Approval of Dependent Care Grant/Children's First Grant Summer Program:

Pollard-McCall Junior High School (Project MADE)

June 4, 2012 - June 28, 2012

Monday – Thursday 7:30 a.m. – 3:00 p.m.

Lead Teacher: 1
Teachers: 2
Student Workers: 3
Community Educators: 2

## G. Approval of At-Risk Funding/Dependent Care Grant Summer Program:

A.C. Moore Elementary School

June 4, 2012 – June 28, 2012

Monday – Thursday (4 hours per day)

Lead Teacher: 1
Subject Area Teachers: 2
Student Workers: 3

## H. Approval of Project Graduation Program (High Hopes Funding):

County-Wide

June 4, 2012 – July 31, 2012

Monday - Thursday & 2 Super Saturdays

Community Educator: 1

W.S. Neal High School

June 4, 2012 - July 5, 2012

Monday - Thursday & 2 Super Saturdays

Lead Teacher: 1
Subject Area Teachers: 2
College Mentors: 2
Student Workers: 2

Escambia County High School (Atmore Learning Lab)

June 4, 2012 – July 5, 2012

Monday - Thursday & 2 Super Saturdays

Lead Teacher: 1
Subject Area Teachers: 2
College Mentors: 2
Student Workers: 2

I. Approval of Title I Summer School Program:

W.S. Neal Elementary School May 31, 2012 – June 29, 2012 Monday – Thursday 7:30 a.m. – Noon Teacher: 1 Aide: 1

J. Approval of 21<sup>st</sup> Century Community Learning Center Summer Program Project MADE:

W.S. Neal Elementary School May 31, 2012 – June 29, 2012

Monday – Thursday 7:30 a.m. – Noon

Site Coordinator: 1
Teachers: 3
Student Workers: 6
Community Educators: 4

#### ACTION ITEMS:

- A. Review of monthly financial statement for March 2012 (All bank statements have been reconciled through March 31, 2012)
- B. Approval of non-renewal and/or transfers of personnel for the 2012-2013 school year (See attached list) (REVISION ENCLOSED)
- C. Approval of 2012-2013 Student Code of Conduct
- D. Authorization to sign a contract with the Atmore and Brewton Area YMCA for the use of a bus during the YMCA Summer Day Camp Programs
- E. Approval to sell surplus buses, vehicles and equipment
- F. Approval to advertise for a Special Education Teacher Aide at Flomaton Elementary School
- G. Approval to increase lunchroom prices for the 2012-2013 school year as follows:

Breakfast

Student Paid \$1.30 to \$1.50

Reduce	No Change
County School Employee	\$2.30 to \$2.50
Visitor	\$3.30 to \$3.50

## Lunch

Student Paid	\$2.10 to \$2.25
Reduce	No Change
County School Employee	\$3.10 to \$3.25
Visitor	\$4.10 to \$4.25

VII. Miscellaneous

VIII. Personnel

IX. Executive Session

## PERSONNEL RECOMMENDATIONS AGENDA

## Brewton Central Office April 19, 2012 4:30 p.m.

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- I. Leave of Absence
- II. Resignation
  - 1. Chris Wingo, Teacher, After-School Tutoring "Moonlight" Program, Escambia County Middle School, Escambia County Middle School, effective February 29, 2012

### III. Retirement

- Nancy B. Karrick, Librarian, Huxford Elementary School, effective June 1, 2012
- 2. Sherrie Lisenby, Teacher, Flomaton High School, effective July 1, 2012
- 3. Anthony Davidson, Teacher, Flomaton High School, effective August 1, 2012
- 4. Karla Ptomey, Librarian, Flomaton Elementary School, effective June 1, 2012
- 5. Katharine Cunningham, 2<sup>nd</sup> Grade Teacher, Rachel Patterson Elementary School, effective June 1, 2012
- 6. Melba Smith, Kindergarten Teacher, Rachel Patterson Elementary School, effective June 1, 2012
- 7. Sheryl West, Library Media Specialist, Escambia County High School, effective June 1, 2012
- IV. Transfer
- V. Employment
  - 1. Title I Jump Start Enrichment Program Personnel:

Flomaton Elementary School

Teachers: Tammy Bonds Elizabeth Crosby Aides: Holly Bell Sarah Ward

Brenda Bell

Rachel Patterson Elementary School

Teachers: Julie McDonald

Lora Matheny Ashley Turk

Aides: Vonda Bynum

Natashcia Kidd Hillary Hinton Detrie Russell Debra Smith

Tracy Linam

Custodian: Elizabeth Wilson

W.S. Neal Elementary School

Teachers: Sally Denton Brenda Taylor

Sheila Fountain Nicole Dunaway

Aides: Peggy Nelson Ivea Humphrey

Custodian: Doris Watson

2. Save the Children/21<sup>st</sup> Century Community Learning Center/Title I Summer Program Personnel:

Rachel Patterson Elementary School

Literacy Aide: Amity McBride NUPA Coordinator: LaTaijha Ervin

Teachers: Jessica Lockett Melissa Nichols

Site Coordinator: Brian Stallworth

3. Deri Grissett, Substitute Teacher, 21<sup>st</sup> Century Community Learning Center Program, Escambia County High School, effective March 1, 2012

- 4. Janice Kidd, Substitute Teacher, 21<sup>st</sup> Century Community Learning Center Program, Escambia County High School, effective March 1, 2012
- 5. CNP Summer Feeding Program Personnel:

Escambia County High School

Managers: Cindy Young Becky Boutwell
Workers: Lisa Sawyer Janet Jarrell
Linda Daniel Hope Lassiter
Substitutes: Blair Snyder Victoria Move

Blair Snyder Victoria Moye
Michelle Black Sheri Johnson
Christy Smith Crystal Hillburn

W.S. Neal Elementary School

Managers: Debra Burnham Janice Salter Workers: Barbara Shipp Karen Capps

Louise Bailey Teresa Fuqua Anita Stuckey Mary Sheffield Eloise Ates Janice Pettis

Substitutes: Eloise Ates Janice

- 6. John Stephens, Teacher, After-School Tutoring "Moonlight" Program, Escambia County Middle School, effective March 1, 2012
- 7. Hillary Hinton, Substitute Teacher, After-School Tutoring Program, Rachel Patterson Elementary School, effective April 1, 2012
- 8. Whitney Douglas, Student Worker, High Hopes Program, W.S. Neal High School, effective March 26, 2012
- 9. Jamie Crawford, General Maintenance, Brewton Maintenance Department, effective May 1, 2012 (Replacing Johnny Capps)

## VI. Employment Change

- Meagan Stewart, Kindergarten Teacher, Rachel Patterson Elementary School, to 2<sup>nd</sup> Grade Teacher, Rachel Patterson Elementary School, effective 2012-2013 school year
- 2. Jessica Lockett, 1<sup>st</sup> Grade Teacher, Rachel Patterson Elementary School, to Kindergarten Teacher, Rachel Patterson Elementary School, effective 2012-2013 school year
- 3. Katrina Dean, 1<sup>st</sup> Grade Teacher, Rachel Patterson Elementary School, to 2<sup>nd</sup> Grade Teacher, Rachel Patterson Elementary School, effective 2012-2013 school year
- 4. Brian Stallworth, 2<sup>nd</sup> Grade Teacher, Rachel Patterson Elementary School, to 1<sup>st</sup> Grade Teacher, Rachel Patterson Elementary School, effective 2012-2013 school year
- 5. Julie McDonald, Kindergarten Teacher, Rachel Patterson Elementary School, to 1<sup>st</sup> Grade Teacher, Rachel Patterson Elementary School, effective 2012-2013 school year

## VII. Temporary Employment

1. Ralind Davis, Temporary Part-Time Teacher Aide, Escambia County High School, effective February 14, 2012 through March 30, 2012 (Extension of services)

### VIII. Rehires